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The following table shows PH Financial assets and liabilities that are measured at fair value at 31 December, according with the following hierarchy level:

- **Level 1:** The fair value of financial instruments is based on quoted prices obtained in active and liquid markets at balance sheet date. This level includes equity investments quoted in NYSE Euronext.
- **Level 2:** The fair value is not based on quoted prices obtained in active markets included in level 1, but using valuation techniques, involving either comparable quoted prices obtained in active markets or adjusted quotes. Thus, inputs used in these valuation models are based on observable market data. This level includes the over the counter derivatives entered by PPA, whose valuations are provided by the respective counterparties.

	2010	2009	2010	2009
Assets measured at fair value				
Available-for-sale investments				
Equity investments	333	333		
Debt investments	—	—		
Total assets	333	333		333
Liabilities measured at fair value				
Derivatives used for hedging	0.0	0.0	0.0	0.0
Total liabilities	0.0	0.0		0.0
Net assets	333	333	0.0	333
Assets measured at fair value				
Available-for-sale investments				
Equity investments	333	333		
Debt investments	—	—		
Total assets	333	333		333
Liabilities measured at fair value				
Derivatives used for hedging	0.0	0.0	0.0	0.0
Total liabilities	0.0	0.0		0.0



Jerónimo Martins investe 10 milhões em prémio anual para colaboradores



holding a total of 3,290 managed accounts. Of this total, 29% were classed as critical severity, 36% high, 40% normal most of which were redirected to Customer Services. In total, in 2013 the Ombudsman closed 3,216 complaints.

In the context of relationship with its customers, both Kings Door and Radstock partners registered the following satisfaction indicators in 2013:

To consult the Code of Conduct see:
<http://www.jessamincorpn.co.uk/media/433361/codeofconduct.pdf>

For further information about the Ethics Committee, see:

In the context of relationship with its customers, both Fingo Dock and Elektronik banners registered the following satisfaction indicators in 2011:

Sponsor	NPL – Red Phoenix Fund*	Register at the meeting if you wish
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	2017	2018
Revenue	\$17	\$1
Operating Costs	\$17	\$1

For further information on the Committee on Corporate Governance and Corporate Responsibility, see <http://www.pfizer.com/investor/pfizerinvestor>

EMPLOYEES	ETHICS COMMITTEE	governo da sociedade/ comissão especializada/ comitê de responsabilidade corporativa.espec@engem
The stability and cohesion of the organizational culture of the Jerônimo Martins Group is largely	The Ethics Committee assures compliance with the Code of Conduct in all of the Group's	

in Poland and to Poland employees services are available that guarantee confidentiality and credibility in dealing with the reported incidents. Employment agencies, responsible for classification and social support can be contacted by email, regular mail or telephone.

In 2011, 5,115 certificates were made in Portugal and 3,320 in Poland, which resulted in 5,000 procedures initiated. The percentage of completed procedures was of 90% in Portugal and 67% in Poland.

[illegible]

means that their available income was lower than their national poverty threshold, which is set at 60% of national median income for adults. The penalty notic is also tap Portugal, a company often used by transit passengers traveling between Europe, Africa and Latin America (mainly Brazil), which is particularly considered by its safety record. "Prospects for time and regional food insecurity during the economic crisis in Portugal, 2011-2013". ^ "Portugal increases the quantity of public development aid". "The Portuguese welfare system at a time of crisis and fiscal austerity". Portuguese population of 1974 1961 - 2003, in thousands, (2005 data from the FAO) with the emigration that leaves the place at Retornados [43] [44] ranging from 500,000 to 1 million after the revolution. The participation of foreign banks is relatively high, as well as the state property through the Caixa Geral de deposit f A³Sitos (CGD). 1964 - The first store of consumer values (CVS) that sold products for the health and beauty of discounts were opened by Ralph Hoagland and Stanley Goldstein. ^ "Portugal Voltou AOS NÁ £ Veis de PoBraza de HÁ £ á; Dez Anos". ^ "SaLÁ £ á;ario MÁ £ Nimo Nacional". 2, 17 February 2014. "The unemployment rate of Portugal Salt to record for euros was". Due to a surplus in 2016, the country was no longer bound by the excessive deficit procedure. 16 January 2013. Management and administration programs are offered by almost all Portuguese universities and polytechnics. 1900 - The first store Mart was opened by Russian immigrant Sam Stein. In 2010, 52% of the energy produced in Portugal were renewable. [101] [102] [103] in 2013, 61.7% of the energy produced were renewable, including 30.4% 30.4% 24.1% from the wind, 5.2% from biomass, 0.9% solar energy and 1.1% from other renewable energy sources, in particular geothermal energy in the Azores. France 24. Meanwhile, national food insecurity has increased by 0.5% (48.6% to 49.1%) and the serious food insecurity of other regions, such as center and norte, started much more Low and only increases by about 3%. [124] Altogether, the general prevalence of food insecurity from 2011 to 2013 in Portugal was practically unchanged; However, the less fortunate and poorer regions have been seen for taking toll, despite future progress. ^ "Occupation rate, from 20 to 64 years, by sex". ^ Patrick Donahue (February 15, 2010). ^ "Portugal follows Ireland out of the rescue program". On the other hand, in November 2012, only 34% tended to trust them, while 59% tended not to trust them (even so, less extreme than Greece or Spain, where 81% and 72 % tended to not trust them, respectively). The following list is arranged based on 2019 revenue rankings, with the largest discount retail chain listed first. VisAf £ o (in Portuguese). ^ "ExportaAf£sas de Bens: Total and For Principais Pa£s Parceiros Comerciais". ECHO. At the time the Portuguese government reiterated its commitment to continue its economic reform, declaring that while the rescue had allowed the country to bring back his economy on track, he still addressed significant challenges, [67] The recovery of Portuguese economic growth (2014 "present) The year of 2014 marked the beginning of the Portuguese economy. ^~ Conserves in Ramirez, the oldest brand in Portugal, opens the nutritional center, all 'Interior of Portugal, 2009 ". ^~ Portugal: corn de 7 mil vagas para estudantes estrangeiros em 2015 Á ¢ á, - á ¢ empreego pelo mundo, August 2014 ". d data 2013 is an estimate made in February 2014. L. ^ "The crisis of the Eurozone and the implications of the German resourcephabia". ^ "The increase in the continent-wide urbanoscetricism" (PDF). For example, example, The largest retail chain in the world, Walmart, is a retail chain, it is considered a hypermarket, which is a separate retail category, so it will not appear on this list of discount retailers. Discount retailers are defined by their price model, which offers prices substantially lower than those of their competitors and generally well below the retail prices suggested by the manufacturer. (December 2014). The per capita pil on a purchasing power base has increased from 51% of the EU average in 1985 to 78% at the beginning of 1985 to 78% at the beginning of 2002. ^ / Crafts / 52097 / quadros-qualificados-dedicam-se-to -Agriculture-para-balance-contas quadros qualificados dedicam-if áf agriculture balancer as a counter ^ "copia archived". The discount department stores are also excluded from this list. Filed by the original (PDF) on 17 September 2014. DN.PT. S2CIDÁ, 25952177. ^ A B (in Portuguese) great investigateAf£sá £ £ o DN conheAf£sá or verdadeiro weight do estado, DiÁrio de notÁfcias (7 January 2011) Filed 8 January 2011 to the Wayback machine ^ (in Portuguese) "Cinco Anos apAf£s a nacionalizal § £ £ o do bpn os custos ainda estáf £ o por Apurar". His initial investment of \$ 300 was borrowed from a friend. The IMF recommended working to solve these problems for Portugal to be able to attract more private investments. 39: 444 - 457. Recovered on 22 May 2020. Education, training and research in company and economic sciences La Nova Sbe, one of the company's business schools in the world-class Portuguese world, there are many higher education institutions that assign academic degrees in economics and business management, widespread throughout the country. ^ "Facility of doing business in Portugal". The budget. The government that has taken office in June 2011 had to face difficult choices for how much His attempts to stimulate the economy at the same time trying to keep his public deficit around the EU average [35] Portugal is home to a number of leading companies with world reputation, such as the Navigator Society, an important world player in the international document market; Sonae IndÁfªtria, the largest manufacturer of wood-based panels in the world; Corticeira amorim, the world leader in cork production; Preserves Ramirez, the oldest canned food manufacturer; [36] Cimpor, one of the 10 largest cement producers in the world; EDP á ¢

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